



REPRESENTATIVE AND DEVELOPMENT POLICIES

Adopted 6 December 2023

ST. GEORGE DISTRICT NETBALL ASSOCIATION INC.

REPRESENTATIVE AND DEVELOPMENT POLICIES

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1. SELECTIONS

1.1 SELECTION REQUIREMENTS

1.1.1 The Association will select, at various times:

- i) Metro League Teams (including Mens)
- ii) State Titles Teams (17U – Opens, Masters)
- iii) Summer Series Teams and Summer Development League
- iv) Junior Representative Squads / Teams (players turning 12U – 15U)
- v) Junior Development Squads (11U Development and/or 12U Development)
- vi) Any other squad and/or team as required.

1.1.2 This process refers to the above as Squads and Teams collectively.

1.1.3 Where players are assessed to have equal ability, preference shall be given to players who have previously played in a St. George competition.

1.2 PLAYER ELIGIBILITY CRITERIA AND OBLIGATIONS

1.2.1 Players wishing to be eligible to trial for selection shall be required to pay a non-refundable fee, as set by the Finance Committee. Where Squads or Teams are paper graded, they are not required to pay this fee.

1.2.2 Whenever selecting players for Squads and/or Teams, the respective Selection Panels shall apply the eligibility criteria as defined in any relevant Competition Rules and other considerations as set out below:

1.2.3 Eligibility for selection:

Candidates for selection must:

- i) Be financial members of Netball NSW
- ii) Affiliate with an Association Club by 31 January for the year of play if they are representative players or training partners 15 years and under.
- iii) Complete and submit the appropriate application form/s.
- iv) Adhere to player eligibility as identified in the Netball NSW

competition rules.

- v) Attend selection wearing suitable clothing.
- vi) Attend all phases of selection trials on the date/s set down by the Association. Any exemption requests from selections must be submitted in writing to the relevant Representative Co-ordinator for approval.
- vii) Fulfil their commitment to their Affiliated Club and team for the full season. Any Representative player withdrawing or not fulfilling their commitment without a reason acceptable to the relevant Representative Co-ordinator, will not be considered for selection in the current and next calendar year's team.

1.2.4 A player deemed ineligible for selection has the right to appeal. Appeals must be made in writing to the relevant Representative Co-ordinator.

1.2.5 The reasons for withdrawal must be disclosed and include, where appropriate, relevant documentary evidence. The relevant Representative Co-ordinator will decide if the player is permitted to be considered for selection.

2. SELECTORS

2.1 SELECTOR APPOINTMENT CRITERIA

2.1.1 Persons wishing to be considered for appointment as a selector to any Panel must fulfil the following criteria:

- i) Be a current financial member of Netball NSW.
- ii) Be the holder of a current National Development Coaching Accreditation or previous experience as a Representative Selector or have a minimum of three (3) years' experience selecting Club teams.

2.2 SELECTOR INTEGRITY

2.2.1 On appointment, all selectors will be required to sign an acceptance of offer including commitment to the Netball NSW Administrators Code of Conduct and sign an Association Confidentiality Agreement.

2.2.2 Panel members, coaches and any other persons providing input to the Panel will not discuss selection matters to any other person whatsoever outside of the official selection meetings without the express permission of the Head Selector.

2.2.3 Contravention of the Confidentiality Agreement will lead to immediate removal from the selection panel.

2.2.4 Selection panel members will be required to declare any conflict of interest in relation to the player selection process they have been assigned to. A register of conflicts will be managed by the Appointments Panel. This Conflicts Register will be available for review by the Appointments Panel, Executive Committee and Secretary of the Selection Committee.

2.3 SENIOR AND JUNIOR SELECTION PANELS

2.3.1 A minimum of ten players must be selected into each squad or team.

2.3.2 All members of the selection panel will sign a list of selected players and their positions to be forwarded to the respective Representative Co-ordinator at the conclusion of selections.

2.3.3 The Panel will advise the respective Representative Co-ordinator,

after Final Selections, of possible training partners for each team covering defence, centre court and shooters.

2.3.4 Upon written request by an unsuccessful player or their parent/guardian, the Selection Committee will provide feedback to that player.

2.3.5 The Selection Panel may from time to time, seek input from others on the merits of identified players; however, any final selection decisions rest solely with the respective Selection Panel. Anyone providing input will be required to agree to and be bound by the same confidentiality requirements of the Panel.

2.4 REPRESENTATIVE SQUADS AND TEAMS

2.4.1 There may be up to three phases of selection.

2.4.2 Application forms will be available on the website and must be submitted by the closing date.

2.4.3 Dates and times for selection will be advertised on the website.

2.4.4 Paper selection may occur in special circumstances.

2.5 11U DEVELOPMENT SQUAD

2.5.1 There will be up to two phases of selection for the 11U Development Squad.

2.5.2 Eligible players must be turning 11 years of age in that year of play.

2.5.3 Up to 24 players may be selected into the 11U Development Squad and the squad may be allocated into two (2) teams for each carnival. The composition of the teams may vary between carnivals.

2.6 DEVELOPMENT SQUADS

2.6.1 Pending interest and application, up to 12 players not selected into a Representative Team following the final phase of selections shall be given first preference for inclusion in a Development Squad.

2.6.2 If required, players who were unsuccessful from Phase II and Phase I selections may also be approached for inclusion.

2.6.3 Reserve players must be included in these squads.

2.7 TRAINING PARTNERS

2.7.1 A training partner, at the invitation of the Head Coach may:

- i) be invited to attend specified training sessions
- ii) play for the Georgians teams if required
- iii) attend carnivals in the event of injury or illness

2.7.2 Players will hire a uniform if required.

2.8 REPLACEMENT PLAYERS

2.8.1 If a team drops below the minimum number, a training partner will be utilised; refer to 2.3.3.

2.8.2 GROUND FOR REPLACEMENT: A player may be considered for replacement:

- i) Injury or Illness: A player who is injured or ill shall be assessed by a health professional as to the extent and duration of the injury or illness. The relevant Representative Co-ordinator is to be notified of all such injuries or illness.
- ii) Breach of Code of Behaviour: failure to observe any relevant Association or Netball NSW policy and Netball NSW Code of Behaviour. The Head Coach and/or Team Manager will immediately advise the relevant Representative Co-ordinator of the situation who will liaise with the President.
- iii) Other reasons: due to a player being unable to continue to play for the remainder of the season.

2.8.3 If no training partners are available, Selectors shall call for a further selection.

2.8.4 Upon appointment to the team, full registration fees will apply.

2.9 APPROVAL AND ANNOUNCEMENT OF SQUADS AND TEAMS

2.9.1 The relevant Representative Co-ordinator must confirm all selection procedures have been met and all documentation has been recorded and filed accordingly.

2.9.2 Selections of players are ratified by the Executive Committee.

2.9.3 The relevant Representative Co-ordinator shall notify players of their

selection.

2.9.4 The relevant Representative Co-ordinator shall receive confirmation of acceptance by players.

2.9.5 Formal announcement will be made via the Association website and social media.

2.10 SELECTION APPEAL PROCESS

2.10.1 A player not selected into a squad or team has the right to appeal the selection process. Appeals must be submitted in writing within 48 hours of notification to the relevant Representative Co-ordinator.

2.10.2 The Selection Panel will review and determine the outcome in accordance with the Netball NSW Member Protection Framework.

2.11 GENERAL SELECTION INFORMATION

2.11.1 Any requests for exemptions outside this policy can only be approved by the President and any two (2) other Executive members.

2.11.2 The relevant Representative Co-ordinator will keep for two (2) years, records of Selection trial games detailing the number of games each player has played, and position played.

3. REPRESENTATIVE / DEVELOPMENT

3.1 TEAMS AND SQUADS

- 3.1.1 Players selected must be prepared to sign and abide by conditions set out in the Player Agreement and respective Player Code of Behaviour.
- 3.1.2 The Association will conduct a formal induction to all players once the team is finalised and all signed contracts have been received. This induction will outline all terms and conditions associated with the selection of the player in a representative and/or development team.
- 3.1.3 Players shall carry out all training set by the Coach and attend all coaching sessions arranged.
- 3.1.4 Players shall return in good order and condition, within the time allowed any Association property to the Manager.
- 3.1.5 All players, coaches and managers shall travel to State Titles events in the transport arranged by the Association unless otherwise specified.
- 3.1.6 All equipment supplied by the Association to coaches and managers remains the property of the Association and must be returned at the end of each season.
- 3.1.7 Any amounts to be paid by teams each year, including entry to district carnivals, shall be recommended by the Finance Committee and approved by Council.

3.2 UNIFORMS

- 3.2.1 Players shall wear the approved uniform of the Association.
- 3.2.2 Such uniform shall only be worn when officially representing the Association.

3.3 TEAM PERSONNEL

- 3.3.1 All appointed team personnel must provide a current Working with Children Check.

3.4 COACH

- 3.4.1 Applications for the position of Coach shall be lodged with the Association Secretary by the advertised closing date.
- 3.4.2 Such applications shall include respective qualifications and shall be signed.
- 3.4.3 The Appointments Panel shall appoint one (1) Head Coach for each Representative team, plus one (1) Assistant (if applicable) who upon appointment shall take up duties immediately.
- 3.4.4 The Association shall be responsible for the payment of all approved expenses incurred in carrying out their official duties.
- 3.4.5 Shall be the holder of a minimum of current Development Coaching Accreditation and be an experienced coach. Competition requirements may vary.
- 3.4.6 Shall organise such training sessions as is deemed necessary for the conditioning of the players.
- 3.4.7 Shall select the captain and vice-captain for the team.
- 3.4.8 Shall nominate which District carnivals they wish the team to participate in.
- 3.4.9 Co-operate with any other person appointed by the Association to assist with their duties.
- 3.4.10 Liaise with the Coaching Co-ordinator for any specialist coaching assistance beneficial to the development of the team/squad.
- 3.4.11 Regularly provide a written progress report to the Coaching Co-ordinator detailing player and team progress, including injuries, rehabilitation, attendance, attitude and coaching requirements.
- 3.4.12 In the event of a temporary vacancy of a coach:
 - i) If a Head Coach and/or Assistant Coach are unable to temporarily fulfil their duty, it is the responsibility of the Coach to notify the Coaching Co-ordinator.
 - ii) Coaching Co-ordinator to determine a suitable replacement to fill the temporary vacancy.
 - iii) The replacement coach must hold the required coaching accreditation and experience for the team that they will be coaching.

- 3.4.13 Sign and abide by the conditions set out in the Coach's Code of Behaviour.
- 3.4.14 Shall carry out such other duties as Coaching Co-ordinator shall direct.

3.5 MANAGER

- 3.5.1 Applications for the position of Manager of a Representative team shall be lodged with the Secretary by the advertised closing date.
- 3.5.2 Such applications shall include relevant experience and shall be signed.
- 3.5.3 Shall be appointed by the Appointments Panel in consultation with the Head Coach; one (1) for each Representative team and upon appointment shall take up duties immediately.
- 3.5.4 Shall be responsible for the completion of all arrangements concerning the team.
- 3.5.5 Be responsible for the general conduct, wellbeing and appearance of the team.
- 3.5.6 Arrange for any necessary treatment in the event of injury or illness in consultation with the coach and ensure that the coach receives any reports from the medical personnel consulted.
- 3.5.7 Be the main point of contact for players and parents where applicable.
- 3.5.8 The Manager shall:
 - i) keep a record of any injury to any player.
 - ii) sight any medical certificate submitted, record the injury and pass the medical certificate to the respective Representative Co-ordinator.
- 3.5.9 Arrange training at an approved suitable venue as advised by the Head Coach.
- 3.5.10 Attend training sessions and any event in which the team is participating.
- 3.5.11 Organise attendance at all skills clinics arranged by the Coach.
- 3.5.12 Be responsible for the safety and conduct of the players when the team is staying away.
- 3.5.13 Keep a record of player's names, addresses, phone numbers and

next of kin, together with details of any medical condition or allergies and treatment required for such conditions.

- 3.5.14 Keep a record of incidental expenses.
- 3.5.15 Shall be responsible for the collection of incidental team expenditure.
- 3.5.16 Shall report a player, who is considered to be guilty of unbecoming conduct or conduct prejudicial to the interest of the Association, to the relevant Representative Co-ordinator who shall deal with the matter as considered fit.
- 3.5.17 Shall be responsible for returning to the respective Representative Co-ordinator, in good order and condition, all Association property in the possession of the team within 28 days of the conclusion of the competition for which the team was selected.
- 3.5.18 Collect players vote for the team's Player's Player Awards.
- 3.5.19 Sign and abide by the conditions set out in the Administrators Code of Behaviour.
- 3.5.20 Attend meetings as called for by the respective Representative Co-ordinator.
- 3.5.21 Carry out such other duties as relevant Representative Co-ordinator shall direct.

3.6 REPRESENTATIVE COMMITTEE shall:

- 3.6.1 Arrange for a photographer for Representative Teams and advise teams of the time, date and place for photographs to be taken.
- 3.6.2 Oversee stock control including uniforms, tents and sundry equipment in liaison with the Equipment Officer.
- 3.6.3 Carry out annual stock take of all items.
- 3.6.4 Prepare a tent roster for Representative carnivals as applicable.
- 3.6.5 Organise bench personnel roster where applicable.
- 3.6.6 Liaise with Treasurer regarding court hire and associated costs.
- 3.6.7 Advise required changes to the relevant Representative Package each year with specific needs for that year.
- 3.6.8 Liaise with respective Representative Committees regarding mentoring programs and joint visits.

- 3.6.9 Prepare a budget for the ensuing year to be presented at the February meeting.
- 3.6.10 Be responsible for fundraising and fundraising proceeds and allocation of donations.
- 3.6.11 Organise Representative Dinner.
- 3.6.12 Carry out such other duties as Council shall direct.

3.7 PLAYERS

- 3.7.1 Shall notify team personnel immediately if:
 - i) ill or injured
 - ii) unable to attend training
 - iii) illness or injury causes absence for more than two (2) consecutive training sessions and provide a medical certificate.
- 3.7.2 Notify the Manager, in writing, within at least two (2) weeks of any absence other than illness.
- 3.7.3 Attend all training sessions.
- 3.7.4 Wear Association uniform to and from matches, where applicable.
- 3.7.5 Dress uniformly with other players when attending presentations as directed by the Manager.
- 3.7.6 Attend clinics as required.
- 3.7.7 Give consent for medical attention of any illness or injury which may become evident during any event. Where a player is under 18 years of age such consent shall be given by a parent/guardian.
- 3.7.8 Shall be responsible for any costs incurred for such treatment or medication.
- 3.7.9 Receive treatment from a qualified physiotherapist or other similar qualified professional willing to provide treatment.
- 3.7.10 The Association or appointed personnel shall not be responsible for the actions, behaviour or injury of any member of the team.
- 3.7.11 All players selected in Junior Representative teams must play in their Club team and then play as part of their Representative team (Georgians) in a different time slot.
- 3.7.12 Sign and abide by the conditions set out in the respective Player

Agreement and Players Code of Behaviour. A player found to be in breach of either document may face disciplinary action.

3.8 COMPLAINTS

- 3.8.1 Complaints or dissatisfaction within a Team or Squad, either from an official or player shall be in writing and forwarded to the Association Secretary who shall bring the matter to the attention of the relevant Representative Co-ordinator.
- 3.8.2 The procedure as set out by Council for dealing with reports and disputes shall be followed.

3.9 TEAM FINANCES

- 3.9.1 Fundraising to meet team costs shall be handled within the team. Credit for the amounts raised to be made when monies are paid in total by the respective Team Manager to the Association Treasurer.
- 3.9.2 All monies raised from fundraisers will be banked into an Association account and accounted via a separate spreadsheet.
- 3.9.3 Costs for State Titles and other associated expenses will be paid out of these funds and any remainder will be returned to the team at the end of the season.
- 3.9.4 Sponsorship offers for any team shall be submitted to the relevant Representative Co-ordinator for approval from the Executive Committee.
- 3.9.5 Teams staying away for State Titles or other events approved by the Executive Committee shall be responsible for the payment of the costs involved.

3.10 FINANCE – PLAYERS

- 3.10.1 Each player is responsible for the payment of their account.
- 3.10.2 A player who is not financial with the Association shall not be eligible to trial for a representative team until such time as the debt is cleared.
- 3.10.3 Players shall be required to purchase such items of apparel and equipment as agreed upon by the Association. Players shall provide their own playing shoes.

- 3.10.4 Players shall be advised of any subsidy or sponsorship available.
- 3.10.5 Players, immediately after the announcement of the team or squad, shall be advised of uniform availability, procedure and costs.
- 3.10.6 Payment for uniforms shall be made in the manner as agreed on the recommendation of the Finance Committee.
- 3.10.7 A player experiencing difficulty in meeting accounts may appeal to the relevant Representative Co-ordinator who shall take the matter up with the Association Treasurer.
- 3.10.8 A bond must be paid for any loaned items of uniform and when returned to the Association shall be in good condition for the bond to be refunded.
- 3.10.9 All payments related to State Titles shall be made 21 days before the event.

3.11 FINANCE – COACH, MANAGER AND UMPIRES

- 3.11.1 Teams competing in State Titles events may be housed together in a motel or similar as approved by the Executive Committee.
- 3.11.2 Adult supervision will be available for junior players staying away.
- 3.11.3 The Association shall be responsible for the payment of all approved expenses incurred in carrying out their official duties.
- 3.11.4 Umpires attending State Titles events shall have the cost of their Accommodation covered by the Association. The Finance Committee shall recommend any other amounts to be paid.
- 3.11.5 A representative team nominating to attend a carnival and any other event, which requires an overnight stay shall be responsible for the travel, accommodation and meal expenses of the umpire, in addition to those costs for the members of the team and team personnel.

3.12 PARENTS

- 3.12.1 Parents of a player under 18 years of age selected in a Representative team or Development Squad will be required to sign a Parent Guardian Code of Behaviour.
- 3.12.2 Parents will not be permitted to stay at the same accommodation as the players when Representative teams are attending State Titles on

an 'away' basis with the exception of a team official. Under special circumstances the Executive Committee may grant approval.